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# Jumpstart Tutorial The Nuts and Bolts of Nonprofit Travel

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### Overview

- Getting Started
- Tour Agreements and Contracts
- •Faculty and Host Policies and Responsibilities
- Budgets
- Evaluation Forms



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## **ETC Lingo**

- -ETC
- -Sponsor/Travel Planner
- -DOS
  - Destination
  - Tour Operator
  - Inbound Operator
  - Supplier
- -PAX
- -TD/TM

- -FIT
- -PIF
- -Comp
- -Commission
- -Marketing Contribution
- -Sponsor Catalogs
- -FAM Trip

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## **Getting Started**

#### Establish purpose or mission of travel program

- What's important to your organization?
- Engagement tool? Revenue generator? Or both?

#### Determine your targeted audience

- Alumni, donors, or both?
- How large is your alumni base?
  - If starting a new program, realize that you need a large enough base of alums who are likely to travel



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#### **Tour programming**

- What would work for your audience?
- Who develops and operates the tour?
  - Your organization or a tour operator?
  - Understand the risks and rewards of each?
    - It's usually better to establish a strong travel program using tour operators before branching out to design trips on your own

#### Working with a tour operator

- Utilize ETC community
  - Network with colleagues
  - Check references
  - Check ETC website organization profiles
- Operators who work with alumni only or sell direct with a strong group department
- How many operators do you want to work with?
- Consider establishing a long term partnership

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## **Tour Agreements and Contracts**

## What does your organization require with regard to documents?

- Check with your legal counsel
- Research industry standards
- Network with ETC colleagues
- Create a contract or tour agreement

## In your initial and annual conversations with tour operators, discuss:

- Responsibilities of tour operator
- Responsibilities of the travel planner



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#### Define responsibilities of the tour operator

- Develops itinerary: customized or off-the-shelf
- Handles all financial matters (tour billings, final payments, etc.)
- Creates marketing materials (brochures, email templates, etc.) or not?
- Coordinates all passenger logistics and tour materials
  - Pre-trip materials what do they provide, when do they provide them, can you review the text?
  - Who do travelers call with questions?
  - Reservation process: who handles deposits?
  - Understand how the tour operator's office is set up to handle communication with your travelers.
    - Outline your expectations of customer service and follow-up between the travelers, the tour operator office and your office. Their company is an extension of your organization!
- Operates the trip
- Provides emergency contact numbers for all parties

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#### Define responsibilities of the travel planner

- Determines your goal for individual trips and your program
- Endorses and brands each trip
- Determines allotments min/max numbers, etc.
- Provides mailing lists (what happens to the list after use?)
- Assists with marketing the trip on your organization's website, in-house print materials, at events, etc.
- Reviews all tour operator trip materials to ensure accuracy and consistency
  - Is 'fine print' clear and reasonable?
  - What forms does the tour operator require your travelers to sign? Are they easily accessible?



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#### Items Included in a Typical Contract or Agreement

- Trip dates, prices and names
- Allotments, co-shares, comps
- Handling and privacy of mailing lists
- Marketing: dates, plans and goals
- Risk management elements: indemnification, liability, severability, waivers, disputes, etc.
  - Who signs the documents?



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#### Tour materials: What does your program provide?

- Passenger information forms (PIFs)
- Release of liability
- Agreements with faculty speakers and hosts
- Emergency contact info to faculty or staff hosts

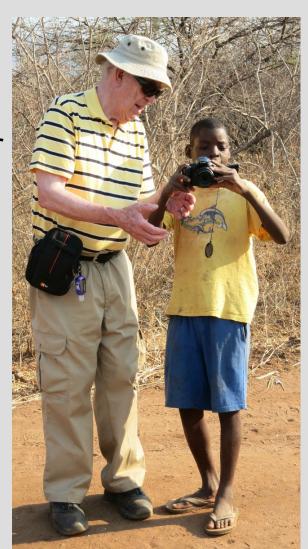


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#### Other Points to Include and/or Discuss

- Emergency communication plans
- Agreed upon tasks between you and other speakers or groups sharing departure
- Travel Insurance: travelers and staff or faculty
- Misc. outside items to check:
  - U.S. State Department Warnings
  - CDC Warnings
  - Cost comparisons of same or similar product on the web



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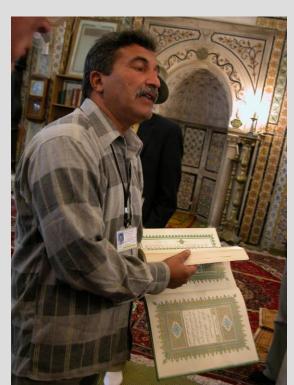


## Faculty Lecturers & Hosts

What is the goal of your organization for these positions?

Important roles: individuals should be carefully selected

Provide a handbook: clearly define responsibilities



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#### **Role of Faculty Lecturer**



- Positively represent the organization
- Assist with developing itineraries
- Give lectures and commentary to all travelers
- Accompany the group throughout the trip
- Develop a pre-trip reading list
- Arrange and host special events on tours

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#### **Role of Host**

- Positively represent the organization
- Create 'community' and connection during the

tour (host parties, celebrate birthdays, etc.)

- Gather details about travelers for travel program or advancement purposes
- Assist the travel director as needed
- Provides special care when possible: single travelers, VIP's, health issues, etc.

#### Other things to Consider

- How do you evaluate participation?
- What out-of-pocket costs are covered?



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## **Budgets**

#### Purpose of your travel program?

- Relationship-based
- Increasing memberships: a program or service for members
- Advancement or development focused

#### How is the program funded?

- Funded by organization
- Funded by income

#### What are the budget goals for program?

Break-even or make a profit

#### Internal policies for income

Taxable vs. Non-taxable



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#### Income: What's Included

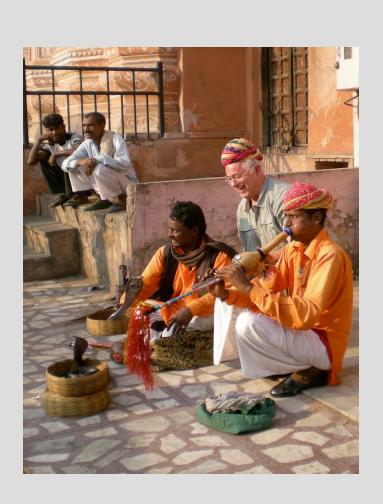
- Tour commissions
- Travel insurance commission
- Marketing contribution from tour operator
- Other?





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### **Expenses**

- Office overhead and salaries
- Marketing: in-house catalogs, etc.
- Host/faculty lecturer costs
- Mailings/pre-departure information to travelers
- On-tour receptions
- Tour/host supplies, tchotchkes, books, and traveler gifts

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### **Evaluation Forms**

## Valuable tool for both the travel program and the tour operator: Decide who sends them out.

- Collect feedback on included tour components
  - Overall rating of tour experience
  - Itinerary
  - Hotels and/or ships
  - Tour directors (individual guides, etc.)
  - Meals
- Collect data helpful for organization
  - Faculty lecturer or host
  - Testimonials
  - Do they feel more connected to the institution?
  - Future tour suggestions



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## **Next Steps**

**Check out the other Jumpstart Tutorials on the** 

**ETC Website:** 

- The What, Why and How of Educational Travel
- Risk Management
- Marketing
- Learning the Industry Supply Chain

